

**RESOLUTION NO. 2017-06**

**RESOLUTION OF THE CHINO BASIN WATERMASTER,  
SAN BERNARDINO COUNTY, CALIFORNIA,  
ADDING JOSEPH S. JOSWIAK AS AN ELIGIBLE PARTICIPANT IN THE  
CHINO BASIN WATERMASTER 457(f) DEFERRED COMPENSATION PLAN**

**WHEREAS**, effective June 25, 2015, the Board of Directors (the "Board") of Chino Basin Watermaster (the "Watermaster") established and adopted the Chino Basin Watermaster 457(f) Deferred Compensation Plan, which is a nonqualified deferred compensation plan meeting the requirements of Sections 457(f) and 409A of the Internal Revenue Code of 1986, as amended (the "457(f) Plan"); and

**WHEREAS**, in accordance with Section 3.1 of the 457(f) Plan, the Board, as the Plan Administrator of the Plan, has sole discretion and authority to select the individuals who are eligible to participate in the 457(f) Plan; and

**WHEREAS**, the Board now desires to select Joseph S. Joswiak, who currently serves as the Chief Financial Officer of the Watermaster, for participation in the 457(f) Plan and to make periodic contributions to Mr. Joswiak's account thereunder;

**NOW, THEREFORE, BE IT RESOLVED**, that all of the above-stated recitals, and the words and phrases defined therein, are incorporated into these resolutions as if set forth herein; and

**BE IT FURTHER RESOLVED**, that, in accordance with and subject to the terms of the 457(f) Plan, Joseph S. Joswiak hereby is selected as a participant in the 457(f) Plan effective as of June 22, 2017; and

**BE IT FURTHER RESOLVED**, that, in accordance with Section 6.1 of the 457(f) Plan, the Watermaster hereby is directed and authorized to establish a 457(f) Plan account in Joseph S. Joswiak's name, and to enter, from time to time, therein the amounts to be credited under the 457(f) Plan on behalf of Joseph S. Joswiak; and

**BE IT FURTHER RESOLVED**, that, in accordance with Section 4.1 of the 457(f) Plan, the Watermaster is hereby directed to make and allocate periodic contributions to Mr. Joswiak's account under the 457(f) Plan, subject to the following: (i) these periodic contributions shall begin on the paycheck date related to the first payroll period beginning on or immediately following July 1, 2017, and shall continue to be made on each paycheck date thereafter until this Board takes further action and (ii) each such periodic contribution shall be an amount equal to four percent (4%) of Mr. Joswiak's gross base pay for the applicable payroll period (that is, base pay before its adjustment for withholdings and deductions); provided, however, in accordance with the terms of the 457(f) Plan, each such contribution amount shall remain an asset of the Watermaster, but shall be separately recorded on the books and records of the Watermaster as a contractual obligation, until the "vesting date" (as defined in the 457(f) Plan);

**BE IT FURTHER RESOLVED**, that all actions taken by the Board members and the officers, employees, and agents of the Watermaster prior to the date hereof, which actions are in furtherance of these resolutions, are hereby confirmed, ratified, and approved; and

**BE IT FURTHER RESOLVED**, that, in addition to the specific authorizations set forth in any of the foregoing resolutions, the appropriate officers of the Watermaster be, and each of them hereby is, authorized and directed to take, from time to time, any and all such action and to execute and deliver, from time to time, any and all such agreements, instruments, requests, receipts, notes, applications, reports, certificates, and other documents as may be necessary or advisable in their opinion, or in the opinion of any of them, to effectuate, consummate, and comply with the purposes and intent of any of the foregoing resolutions.

