

CHINO BASIN WATERMASTER										Effective Date: July 1, 2016						
PAY SCHEDULE										Approved by Board: June 23, 2016						
Revision Date: June 7, 2016																
										MONTHLY						
										MEDIAN						
										HIGH						
POSITION	TYPE								LOW							HIGH
General Manager ¹	1															\$22,500.00
Compliance, Reporting, & Special Projects Director	1								\$11,727.84	\$12,314.24	\$12,929.95	\$13,576.45	\$14,255.27	\$14,968.03	\$15,716.43	
Chief Financial Officer	1								\$10,786.80	\$11,326.14	\$11,892.45	\$12,487.07	\$13,111.43	\$13,767.00	\$14,455.35	
										HOURLY						
										MONTHLY						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	
Sr. Environmental Engineer	3	\$47.56	\$49.93	\$52.43	\$55.05	\$57.80	\$60.69	\$63.73	\$8,242.96	\$8,655.11	\$9,087.86	\$9,542.26	\$10,019.37	\$10,520.34	\$11,046.35	
Water Resources Sr. Associate	3	\$36.23	\$38.04	\$39.95	\$41.94	\$44.04	\$46.24	\$48.56	\$6,280.35	\$6,594.36	\$6,924.08	\$7,270.29	\$7,633.80	\$8,015.49	\$8,416.26	
Water Resources Associate	3	\$27.93	\$29.33	\$30.80	\$32.34	\$33.95	\$35.65	\$37.44	\$4,842.00	\$5,084.10	\$5,338.30	\$5,605.22	\$5,885.48	\$6,179.75	\$6,488.74	
Sr. Field Operations Specialist	3	\$25.84	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63	\$4,478.91	\$4,702.86	\$4,938.00	\$5,184.90	\$5,444.15	\$5,716.36	\$6,002.17	
Field Operations Specialist	3	\$21.96	\$23.06	\$24.22	\$25.43	\$26.70	\$28.03	\$29.43	\$3,807.07	\$3,997.43	\$4,197.30	\$4,407.16	\$4,627.52	\$4,858.90	\$5,101.84	
Executive Services Director / Board Clerk	3	\$45.81	\$48.10	\$50.50	\$53.03	\$55.68	\$58.46	\$61.38	\$7,939.66	\$8,336.64	\$8,753.47	\$9,191.15	\$9,650.70	\$10,133.24	\$10,639.90	
Sr. Accountant	3	\$29.32	\$30.79	\$32.33	\$33.94	\$35.64	\$37.42	\$39.29	\$5,082.30	\$5,336.41	\$5,603.23	\$5,883.40	\$6,177.56	\$6,486.44	\$6,810.77	
Accountant	3	\$24.92	\$26.17	\$27.48	\$28.85	\$30.29	\$31.81	\$33.40	\$4,319.95	\$4,535.95	\$4,762.75	\$5,000.88	\$5,250.93	\$5,513.48	\$5,789.15	
Administrative Assistant	3	\$21.88	\$22.97	\$24.12	\$25.32	\$26.59	\$27.92	\$29.32	\$3,791.94	\$3,981.54	\$4,180.62	\$4,389.65	\$4,609.13	\$4,839.59	\$5,081.56	
Office Specialist/Receptionist	3	\$18.61	\$19.54	\$20.52	\$21.54	\$22.62	\$23.75	\$24.94	\$3,225.73	\$3,387.01	\$3,556.37	\$3,734.18	\$3,920.89	\$4,116.94	\$4,322.78	
Classifications:																
Type 1: Exempt - Executive Management																
Type 2: Exempt - Mid-Management/Supervisor																
Type 3: Non-Exempt (Operations)																
Type 3: Non-Exempt (Administration)																
Note ¹ - General Manager's Employment Contract is approved by Chino Basin Watermaster Board of Directors. General Manager's salary is for budgeting purposes only.																