CHINO BASIN WATERMASTER — **FISCAL YEAR 2023/24** — **Effective Date: July 1, 2023**

PAY SCHEDULE — Approved by Board: June 22, 2023

POSITION	TYPE	LOW			MONTHLY MEDIAN			HIGH
General Manager	1	$21,470.80	$22,543.73	$23,670.40	$24,854.27	$26,097.07	$27,402.27	$28,771.60
Chief Financial Officer	1	$13,747.07	$14,435.20	$15,156.27	$15,913.73	$16,709.33	$17,544.80	$18,421.87

		HOURLY							MONTHLY						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Water Resources Management and Planning Director	2	$78.77	$82.71	$86.85	$91.19	$95.75	$100.54	$105.57	$13,653.47	$14,336.40	$15,054.00	$15,806.27	$16,596.67	$17,426.93	$18,298.80
Director of Administration	2	$75.52	$79.30	$83.27	$87.43	$91.80	$96.39	$101.21	$13,090.13	$13,745.33	$14,433.47	$15,154.53	$15,912.00	$16,707.60	$17,543.07
Sr. Environmental Engineer	2	$59.40	$62.37	$65.49	$68.76	$72.20	$75.81	$79.60	$10,296.00	$10,810.80	$11,351.60	$11,918.40	$12,514.67	$13,140.40	$13,797.33
Water Resources Technical Manager	3	$60.02	$63.02	$66.17	$69.48	$72.95	$76.60	$80.43	$10,403.47	$10,923.47	$11,469.47	$12,043.20	$12,644.67	$13,277.33	$13,941.20
Data Services and Judgment Reporting Manager	3	$60.02	$63.02	$66.17	$69.48	$72.95	$76.60	$80.43	$10,403.47	$10,923.47	$11,469.47	$12,043.20	$12,644.67	$13,277.33	$13,941.20
Water Resources Sr. Associate	3	$46.17	$48.48	$50.90	$53.45	$56.12	$58.93	$61.88	$8,002.80	$8,403.20	$8,822.67	$9,264.67	$9,727.47	$10,214.53	$10,725.87
Water Resources Associate	3	$34.89	$36.63	$38.46	$40.38	$42.40	$44.52	$46.75	$6,047.60	$6,349.20	$6,666.40	$6,999.20	$7,349.33	$7,716.80	$8,103.33
Sr. Field Operations Specialist	3	$32.28	$33.89	$35.58	$37.36	$39.23	$41.19	$43.25	$5,595.20	$5,874.27	$6,167.20	$6,475.73	$6,799.87	$7,139.60	$7,496.67
Field Operations Specialist	3	$27.99	$29.39	$30.86	$32.40	$34.02	$35.72	$37.51	$4,851.60	$5,094.27	$5,349.07	$5,616.00	$5,896.80	$6,191.47	$6,501.73
Executive Services Director	3	$58.36	$61.28	$64.34	$67.56	$70.94	$74.49	$78.21	$10,115.73	$10,621.87	$11,152.27	$11,710.40	$12,296.27	$12,911.60	$13,556.40
Sr. Accountant	3	$46.17	$48.48	$50.90	$53.45	$56.12	$58.93	$61.88	$8,002.80	$8,403.20	$8,822.67	$9,264.67	$9,727.47	$10,214.53	$10,725.87
Executive Assistant II - Board Clerk	3	$40.87	$42.91	$45.06	$47.31	$49.68	$52.16	$54.77	$7,084.13	$7,437.73	$7,810.40	$8,200.40	$8,611.20	$9,041.07	$9,493.47
Executive Assistant I - Board Clerk	3	$32.02	$33.62	$35.30	$37.07	$38.92	$40.87	$42.91	$5,550.13	$5,827.47	$6,118.67	$6,425.47	$6,746.13	$7,084.13	$7,437.73
Sr. Administrative Analyst	3	$37.36	$39.23	$41.19	$43.25	$45.41	$47.68	$50.06	$6,475.73	$6,799.87	$7,139.60	$7,496.67	$7,871.07	$8,264.53	$8,677.07
Administrative Analyst	3	$31.13	$32.69	$34.32	$36.04	$37.84	$39.73	$41.72	$5,395.87	$5,666.27	$5,948.80	$6,246.93	$6,558.93	$6,886.53	$7,231.47
Accountant	3	$31.13	$32.69	$34.32	$36.04	$37.84	$39.73	$41.72	$5,395.87	$5,666.27	$5,948.80	$6,246.93	$6,558.93	$6,886.53	$7,231.47
Administrative Assistant	3	$27.88	$29.27	$30.73	$32.27	$33.88	$35.57	$37.35	$4,832.53	$5,073.47	$5,326.53	$5,593.47	$5,872.53	$6,165.47	$6,474.00
Office Specialist/Receptionist	3	$23.25	$24.41	$25.63	$26.91	$28.26	$29.67	$31.15	$4,030.00	$4,231.07	$4,442.53	$4,664.40	$4,898.40	$5,142.80	$5,399.33

Classifications:

Type 1: Exempt - Executive Management

Type 2: Exempt - Mid-Management/Supervisor

Type 3: Non-Exempt (Operations)

Type 3: Non-Exempt (Administration)