| CHINO BASIN WATERMASTER   |                                       | FY 2021/22 |                 |                |                |         |                |                |                   |                                  | Effective Date: July 1, 2021 |                   |                   |             |                     |
|---|---------------------------------------|------------|-----------------|----------------|----------------|---------|----------------|----------------|-------------------|----------------------------------|------------------------------|-------------------|-------------------|-------------|---------------------|
| PAY SCHEDULE  |                                       |            |                 |                |                |         |                |                |                   | Approved by Board: June 24, 2021 |                              |                   |                   |             |                     |
| Revision Date: March 23, 2021   |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
|   |                                       |            |                 |                |                |         |                |                |                   |                                  |                              | MONTHLY           |                   |             |                     |
| POSITION  | TYPE                                  |            |                 |                |                |         |                |                | LOW               |                                  |                              | MEDIAN            |                   |             | HIGH                |
| General Manager   | 1                                     |            |                 |                |                |         |                |                | ¢10 612 94        | \$20 E04 E2                      | \$21,624.26                  | \$22.705.47       | \$22 940 74       | ¢25 022 70  | \$26 666 67         |
| General Manager   |                                       |            |                 |                |                |         |                |                | φ19,013.04        | <b>φ20,394.33</b>                | <b>Φ21,024.20</b>            | <b>Φ22,703.47</b> | <b>Ψ23,040.74</b> | \$25,U32.76 | \$20,000.0 <i>1</i> |
| Chief Financial Officer   | 1                                     |            |                 |                |                |         |                |                | \$12,250.45       | \$12,862.97                      | \$13,506.12                  | \$14,181.42       | \$14,890.49       | \$15,635.02 | \$16,416.77         |
|   |                                       |            |                 |                | HOURLY         |         |                |                |                   |                                  |                              | MONTHLY           |                   |             |                     |
|   |                                       | STEP A     | STEP B          | STEP C         | STEP D         | STEP E  | STEP F         | STEP G         | STEP A            | STEP B                           | STEP C                       | STEP D            | STEP E            | STEP F      | STEP G              |
| Water Resources Management and  |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Planning Director   | 2                                     | \$70.21    | \$73.72         | \$77.41        | \$81.28        | \$85.34 | \$89.61        | \$94.09        | \$12,169.84       | \$12,778.33                      | \$13,417.25                  | \$14,088.11       | \$14,792.51       | \$15,532.14 | \$16,308.75         |
| Sr. Environmental Engineer  | 2                                     | \$52.95    | \$55.60         | \$58.38        | \$61.30        | \$64.36 | \$67.58        | \$70.96        | \$9,177.85        | \$9.636.75                       | \$10,118.58                  | \$10.624.51       | \$11.155.74       | \$11.713.53 | \$12.299.20         |
|   |                                       |            |                 |                |                |         |                |                | , , , , ,         | , , , , , , ,                    | , ,,                         | * -/-             | , ,               | , ,         | , ,                 |
| Water Resources Technical Manager   | 3                                     | \$53.49    | \$56.17         | \$58.98        | \$61.93        | \$65.02 | \$68.27        | \$71.69        | \$9,272.26        | \$9,735.88                       | \$10,222.67                  | \$10,733.80       | \$11,270.49       | \$11,834.02 | \$12,425.72         |
| Data Services and Judgment  |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Reporting Manager   | 3                                     | \$53.49    | \$56.17         | \$58.98        | \$61.93        | \$65.02 | \$68.27        | \$71.69        | \$9,272.26        | \$9,735.88                       | \$10,222.67                  | \$10,733.80       | \$11,270.49       | \$11,834.02 | \$12,425.72         |
| Water Resources Sr. Associate   | 3                                     | \$41.15    | \$43.21         | \$45.37        | \$47.64        | \$50.02 | \$52.52        | \$55.14        | \$7,132.51        | \$7,489.14                       | \$7,863.60                   | \$8,256.78        | \$8,669.62        | \$9,103.10  | \$9,558.25          |
| Water Resources Sr. Associate   | 3                                     | \$41.15    | <b>⊅43.∠</b> 1  | <b>⊅4</b> 5.37 | <b>ֆ47.04</b>  | \$50.02 | <b>\$52.52</b> | <b>\$55.14</b> | \$7,132.31        | ₹7,409.14                        | \$1,003.0U                   | \$0,230.70        | \$0,009.02        | \$9,103.10  | <b>\$9,556.25</b>   |
| Water Resources Associate   | 3                                     | \$31.10    | \$32.66         | \$34.29        | \$36.01        | \$37.81 | \$39.70        | \$41.68        | \$5,391.17        | \$5,660.72                       | \$5,943.76                   | \$6,240.95        | \$6,553.00        | \$6,880.65  | \$7,224.68          |
| Sr. Field Operations Specialist   | 3                                     | \$28.77    | \$30.21         | \$31.72        | \$33.31        | \$34.97 | \$36.72        | \$38.56        | \$4,986.90        | \$5,236.25                       | \$5,498.06                   | \$5,772.96        | \$6,061.61        | \$6,364.69  | \$6,682.93          |
| Field Operations Specialist   | 3                                     | \$24.94    | \$26.19         | \$27.50        | \$28.88        | \$30.32 | \$31.84        | \$33.43        | \$4,323.65        | \$4,539.83                       | \$4,766.82                   | \$5.005.16        | \$5,255.42        | \$5,518.19  | \$5,794.10          |
|   | Ŭ                                     | <b>V</b> 2 | <b>V</b> =0.1.0 | <b>4</b>       | <b>V</b> 20.00 | 400.02  | <b>4</b> 00.   | <b>400.10</b>  | <b>V</b> 1,020100 | <b>V</b> 1,000100                | <b>V</b> .,. <b>COIC</b>     | <b>4</b> 0,000.10 | <b>40,200</b> 1.2 | 40,010110   | 40,10               |
| Executive Services Director / Board   |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Clerk   | 3                                     | \$52.02    | \$54.62         | \$57.35        | \$60.22        | \$63.23 | \$66.39        | \$69.71        | \$9,016.98        | \$9,467.82                       | \$9,941.22                   | \$10,438.28       | \$10,960.19       | \$11,508.20 | \$12,083.61         |
| Sr. Accountant  | 3                                     | \$33.30    | \$34.96         | \$36.71        | \$38.55        | \$40.48 | \$42.50        | \$44.62        | \$5,771.90        | \$6,060.49                       | \$6,363.52                   | \$6,681.69        | \$7,015.78        | \$7,366.57  | \$7,734.90          |
| Accountant  | 3                                     | \$27.75    | \$29.14         | \$30.59        | \$32.12        | \$33.73 | \$35.42        | \$37.19        | \$4,809.92        | \$5,050.42                       | \$5,302.94                   | \$5,568.08        | \$5,846.49        | \$6,138.81  | \$6,445.75          |
| Administrative Assistant  | 3                                     | \$24.85    | \$26.09         | \$27.40        | \$28.76        | \$30.20 | \$31.71        | \$33.30        | \$4,307.01        | \$4,522.36                       | \$4,748.48                   | \$4,985.90        | \$5,235.20        | \$5,496.96  | \$5,771.81          |
|   |                                       | ,          | •               | ,              | ·              | ·       | • •            | ·              |                   | . ,                              | . ,                          |                   |                   |             | , ,                 |
| Office Specialist/Receptionist  | 3                                     | \$20.72    | \$21.76         | \$22.84        | \$23.99        | \$25.19 | \$26.45        | \$27.77        | \$3,591.58        | \$3,771.16                       | \$3,959.72                   | \$4,157.71        | \$4,365.59        | \$4,583.87  | \$4,813.07          |
|   |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Classifications:  |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| , ,   | Type 1: Exempt - Executive Management |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Type 2: Exempt - Mid-Management/Supervisor  Type 3: Non-Exempt (Operations) |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Type 3: Non-Exempt (Operations)  Type 3: Non-Exempt (Administration)        |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |
| Type 3. Non-Exempt (Administration)   |                                       |            |                 |                |                |         |                |                |                   |                                  |                              |                   |                   |             |                     |