

CHINO BASIN WATERMASTER		FY 2020/21 Revised							Effective Date: July 1, 2020						
PAY SCHEDULE		Approved by Board: November 19, 2020													
Revision Date: November 4, 2020															
POSITION	TYPE								LOW	MONTHLY			HIGH		
										MEDIAN					
General Manager	1								\$19,154.14	\$20,111.84	\$21,117.43	\$22,173.31	\$23,281.97	\$24,446.07	\$25,833.33
Chief Financial Officer	1								\$11,963.32	\$12,561.48	\$13,189.56	\$13,849.04	\$14,541.49	\$15,268.56	\$16,031.99
					HOURLY							MONTHLY			
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Water Resources Management and Planning Director	2	\$68.57	\$71.99	\$75.59	\$79.37	\$83.34	\$87.51	\$91.88	\$11,884.62	\$12,478.85	\$13,102.80	\$13,757.94	\$14,445.83	\$15,168.12	\$15,926.53
Sr. Environmental Engineer	2	\$51.71	\$54.29	\$57.01	\$59.86	\$62.85	\$65.99	\$69.29	\$8,962.75	\$9,410.89	\$9,881.43	\$10,375.50	\$10,894.28	\$11,438.99	\$12,010.94
Water Resources Technical Mgr.	3	\$52.24	\$54.85	\$57.59	\$60.47	\$63.50	\$66.67	\$70.01	\$9,054.94	\$9,507.68	\$9,983.07	\$10,482.22	\$11,006.33	\$11,556.65	\$12,134.48
Water Resources Sr. Associate	3	\$40.18	\$42.19	\$44.30	\$46.52	\$48.84	\$51.29	\$53.85	\$6,965.28	\$7,313.54	\$7,679.22	\$8,063.18	\$8,466.34	\$8,889.66	\$9,334.14
Water Resources Associate	3	\$30.37	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$40.70	\$5,264.81	\$5,528.05	\$5,804.45	\$6,094.68	\$6,399.41	\$6,719.38	\$7,055.35
Sr. Field Operations Specialist	3	\$28.10	\$29.50	\$30.98	\$32.52	\$34.15	\$35.86	\$37.65	\$4,870.02	\$5,113.52	\$5,369.20	\$5,637.66	\$5,919.54	\$6,215.52	\$6,526.29
Field Operations Specialist	3	\$24.36	\$25.58	\$26.86	\$28.20	\$29.61	\$31.09	\$32.64	\$4,222.31	\$4,433.43	\$4,655.10	\$4,887.85	\$5,132.24	\$5,388.86	\$5,658.30
Executive Services Director / Board Clerk	3	\$50.80	\$53.34	\$56.01	\$58.81	\$61.75	\$64.84	\$68.08	\$8,805.63	\$9,245.91	\$9,708.21	\$10,193.62	\$10,703.30	\$11,238.47	\$11,800.39
Sr. Accountant	3	\$32.52	\$34.14	\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$5,636.62	\$5,918.45	\$6,214.37	\$6,525.09	\$6,851.35	\$7,193.91	\$7,553.61
Accountant	3	\$27.10	\$28.45	\$29.88	\$31.37	\$32.94	\$34.59	\$36.32	\$4,697.19	\$4,932.05	\$5,178.65	\$5,437.58	\$5,709.46	\$5,994.93	\$6,294.68
Administrative Assistant	3	\$24.26	\$25.48	\$26.75	\$28.09	\$29.49	\$30.97	\$32.51	\$4,205.53	\$4,415.80	\$4,636.59	\$4,868.42	\$5,111.85	\$5,367.44	\$5,635.81
Office Specialist/Receptionist	3	\$20.24	\$21.25	\$22.31	\$23.42	\$24.60	\$25.83	\$27.12	\$3,507.41	\$3,682.78	\$3,866.92	\$4,060.26	\$4,263.27	\$4,476.44	\$4,700.26
Classifications:															
Type 1: Exempt - Executive Management															
Type 2: Exempt - Mid-Management/Supervisor															
Type 3: Non-Exempt (Operations)															
Type 3: Non-Exempt (Administration)															