CHINO BASIN WATERMASTER — **Pay Schedule Used for FY 2020/21 & FY 2019/20** — **Effective Date: July 1, 2020**

PAY SCHEDULE — Approved by Board: June 25, 2020

Revision Date: March 26, 2019

POSITION	TYPE	LOW			MONTHLY MEDIAN			HIGH
General Manager	1	$18,778.56	$19,717.49	$20,703.37	$21,738.54	$22,825.46	$23,966.74	$25,000.00
Chief Financial Officer	1	$11,728.74	$12,315.17	$12,930.93	$13,577.48	$14,256.35	$14,969.17	$15,717.63

		HOURLY							MONTHLY						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
Water Resources Management and Planning Director	2	$67.22	$70.58	$74.11	$77.82	$81.71	$85.79	$90.08	$11,651.59	$12,234.17	$12,845.87	$13,488.17	$14,162.58	$14,870.70	$15,614.24
Sr. Environmental Engineer	2	$51.71	$54.29	$57.01	$59.86	$62.85	$65.99	$69.29	$8,962.75	$9,410.89	$9,881.43	$10,375.50	$10,894.28	$11,438.99	$12,010.94
Water Resources Technical Mgr.	3	$51.22	$53.78	$56.47	$59.29	$62.25	$65.37	$68.63	$8,877.39	$9,321.26	$9,787.32	$10,276.69	$10,790.52	$11,330.05	$11,896.55
Water Resources Sr. Associate	3	$39.40	$41.37	$43.43	$45.61	$47.89	$50.28	$52.80	$6,828.77	$7,170.20	$7,528.71	$7,905.15	$8,300.41	$8,715.43	$9,151.20
Water Resources Associate	3	$30.37	$31.89	$33.49	$35.16	$36.92	$38.77	$40.70	$5,264.81	$5,528.05	$5,804.45	$6,094.68	$6,399.41	$6,719.38	$7,055.35
Sr. Field Operations Specialist	3	$28.10	$29.50	$30.98	$32.52	$34.15	$35.86	$37.65	$4,870.02	$5,113.52	$5,369.20	$5,637.66	$5,919.54	$6,215.52	$6,526.29
Field Operations Specialist	3	$23.88	$25.08	$26.33	$27.65	$29.03	$30.48	$32.00	$4,139.52	$4,346.49	$4,563.82	$4,792.01	$5,031.61	$5,283.19	$5,547.35
Executive Services Director / Board Clerk	3	$49.81	$52.30	$54.91	$57.66	$60.54	$63.57	$66.74	$8,632.97	$9,064.62	$9,517.85	$9,993.75	$10,493.43	$11,018.10	$11,569.01
Sr. Accountant	3	$31.88	$33.48	$35.15	$36.91	$38.75	$40.69	$42.72	$5,526.10	$5,802.40	$6,092.52	$6,397.15	$6,717.01	$7,052.86	$7,405.50
Accountant	3	$27.10	$28.45	$29.88	$31.37	$32.94	$34.59	$36.32	$4,697.19	$4,932.05	$5,178.65	$5,437.58	$5,709.46	$5,994.93	$6,294.68
Administrative Assistant	3	$23.79	$24.98	$26.23	$27.54	$28.91	$30.36	$31.88	$4,123.06	$4,329.22	$4,545.68	$4,772.96	$5,011.61	$5,262.19	$5,525.30
Office Specialist/Receptionist	3	$20.24	$21.25	$22.31	$23.42	$24.60	$25.83	$27.12	$3,507.41	$3,682.78	$3,866.92	$4,060.26	$4,263.27	$4,476.44	$4,700.26

Classifications:

Type 1: Exempt - Executive Management

Type 2: Exempt - Mid-Management/Supervisor

Type 3: Non-Exempt (Operations)

Type 3: Non-Exempt (Administration)

Note: FY 2019/20 Pay Schedule Approved by Board on June 27, 2019