

| CHINO BASIN WATERMASTER | | FY 2019/20 | | | | | | | Effective Date: July 1, 2019 | | | | | | | |
|--|------|------------|---------|---------|---------|---------|---------|---------|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| PAY SCHEDULE | | | | | | | | | Approved by Board: June 27, 2019 | | | | | | | |
| Revision Date: March 26, 2019 | | | | | | | | | | | | | | | | |
| POSITION | TYPE | | | | | | | | LOW | MONTHLY | | | | | HIGH | |
| | | | | | | | | | | MEDIAN | | | | | | |
| General Manager | 1 | | | | | | | | \$18,778.56 | \$19,717.49 | \$20,703.37 | \$21,738.54 | \$22,825.46 | \$23,966.74 | \$25,000.00 | |
| Chief Financial Officer | 1 | | | | | | | | \$11,728.73 | \$12,315.17 | \$12,930.93 | \$13,577.48 | \$14,256.35 | \$14,969.17 | \$15,717.63 | |
| | | HOURLY | | | | | | | MONTHLY | | | | | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | |
| Water Resources Management and Planning Director | 2 | \$67.22 | \$70.58 | \$74.11 | \$77.82 | \$81.71 | \$85.79 | \$90.08 | \$11,651.58 | \$12,234.16 | \$12,845.87 | \$13,488.17 | \$14,162.57 | \$14,870.70 | \$15,614.24 | |
| Sr. Environmental Engineer | 2 | \$51.71 | \$54.29 | \$57.01 | \$59.86 | \$62.85 | \$65.99 | \$69.29 | \$8,962.75 | \$9,410.89 | \$9,881.43 | \$10,375.50 | \$10,894.28 | \$11,438.99 | \$12,010.94 | |
| Water Resources Technical Mgr. | 3 | \$51.22 | \$53.78 | \$56.47 | \$59.29 | \$62.25 | \$65.37 | \$68.63 | \$8,877.39 | \$9,321.26 | \$9,787.32 | \$10,276.69 | \$10,790.53 | \$11,330.05 | \$11,896.55 | |
| Water Resources Sr. Associate | 3 | \$39.40 | \$41.37 | \$43.43 | \$45.61 | \$47.89 | \$50.28 | \$52.80 | \$6,828.76 | \$7,170.20 | \$7,528.71 | \$7,905.15 | \$8,300.41 | \$8,715.43 | \$9,151.20 | |
| Water Resources Associate | 3 | \$30.37 | \$31.89 | \$33.49 | \$35.16 | \$36.92 | \$38.77 | \$40.70 | \$5,264.81 | \$5,528.05 | \$5,804.45 | \$6,094.68 | \$6,399.41 | \$6,719.38 | \$7,055.35 | |
| Sr. Field Operations Specialist | 3 | \$28.10 | \$29.50 | \$30.98 | \$32.52 | \$34.15 | \$35.86 | \$37.65 | \$4,870.02 | \$5,113.52 | \$5,369.20 | \$5,637.66 | \$5,919.54 | \$6,215.52 | \$6,526.29 | |
| Field Operations Specialist | 3 | \$23.88 | \$25.08 | \$26.33 | \$27.65 | \$29.03 | \$30.48 | \$32.00 | \$4,139.52 | \$4,346.49 | \$4,563.82 | \$4,792.01 | \$5,031.61 | \$5,283.19 | \$5,547.35 | |
| Executive Services Director / Board Clerk | 3 | \$49.81 | \$52.30 | \$54.91 | \$57.66 | \$60.54 | \$63.57 | \$66.74 | \$8,632.97 | \$9,064.62 | \$9,517.85 | \$9,993.74 | \$10,493.43 | \$11,018.10 | \$11,569.01 | |
| Sr. Accountant | 3 | \$31.88 | \$33.48 | \$35.15 | \$36.91 | \$38.75 | \$40.69 | \$42.72 | \$5,526.10 | \$5,802.40 | \$6,092.52 | \$6,397.15 | \$6,717.00 | \$7,052.85 | \$7,405.50 | |
| Accountant | 3 | \$27.10 | \$28.45 | \$29.88 | \$31.37 | \$32.94 | \$34.59 | \$36.32 | \$4,697.19 | \$4,932.04 | \$5,178.65 | \$5,437.58 | \$5,709.46 | \$5,994.93 | \$6,294.68 | |
| Administrative Assistant | 3 | \$23.79 | \$24.98 | \$26.23 | \$27.54 | \$28.91 | \$30.36 | \$31.88 | \$4,123.07 | \$4,329.22 | \$4,545.68 | \$4,772.97 | \$5,011.61 | \$5,262.19 | \$5,525.30 | |
| Office Specialist/Receptionist | 3 | \$20.24 | \$21.25 | \$22.31 | \$23.42 | \$24.60 | \$25.83 | \$27.12 | \$3,507.40 | \$3,682.77 | \$3,866.91 | \$4,060.26 | \$4,263.27 | \$4,476.44 | \$4,700.26 | |
| Classifications: | | | | | | | | | | | | | | | | |
| Type 1: Exempt - Executive Management | | | | | | | | | | | | | | | | |
| Type 2: Exempt - Mid-Management/Supervisor | | | | | | | | | | | | | | | | |
| Type 3: Non-Exempt (Operations) | | | | | | | | | | | | | | | | |
| Type 3: Non-Exempt (Administration) | | | | | | | | | | | | | | | | |