| CHINO BASIN WATERMASTER |  |  |  |  |  |  |  |  |  |  | Effective Date: July 1, 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAY SCHEDULE |  |  |  |  |  |  |  |  |  |  | Approved by Board: June 28, 2018 |  |  |  |  |
| Revision Date: March 27, 2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  | MONTHLY |  |  |  |
| POSITION | TYPE |  |  |  |  |  |  |  | LOW |  |  | MEDIAN |  |  | HIGH |
| General Manager | 1 |  |  |  |  |  |  |  | \$18,213.93 | \$19,124.63 | \$20,080.86 | \$21,084.90 | \$22,139.14 | \$23,246.10 | \$24,408.33 |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Compliance, Reporting, \& Special Projects Director | 1 |  |  |  |  |  |  |  | \$12,368.52 | \$12,986.95 | \$13,636.30 | \$14,318.11 | \$15,034.02 | \$15,785.72 | \$16,575.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Chief Financial Officer | 1 |  |  |  | HOURLY |  |  |  | \$11,376.08 | \$11,944.88 | \$12,542.12 | \$13,169.23 | \$13,827.69 | \$14,519.08 | \$15,245.03 |
|  |  |  |  |  |  |  |  |  |  |  |  | MONTHLY |  |  |  |
|  |  | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G |
| Sr. Environmental Engineer | 2 | \$50.15 | \$52.66 | \$55.29 | \$58.06 | \$60.96 | \$64.01 | \$67.21 | \$8,693.26 | \$9,127.93 | \$9,584.32 | \$10,063.54 | \$10,566.71 | \$11,095.05 | \$11,649.80 |
| Water Resources Sr. Associate | 3 | \$38.21 | \$40.12 | \$42.13 | \$44.24 | \$46.45 | \$48.77 | \$51.21 | \$6,623.43 | \$6,954.61 | \$7,302.34 | \$7,667.45 | \$8,050.83 | \$8,453.37 | \$8,876.04 |
| Water Resources Associate | 3 | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$5,106.51 | \$5,361.84 | \$5,629.93 | \$5,911.43 | \$6,207.00 | \$6,517.35 | \$6,843.21 |
| Sr. Field Operations Specialist | 3 | \$27.25 | \$28.61 | \$30.04 | \$31.55 | \$33.12 | \$34.78 | \$36.52 | \$4,723.59 | \$4,959.77 | \$5,207.76 | \$5,468.15 | \$5,741.56 | \$6,028.63 | \$6,330.07 |
| Field Operations Specialist | 3 | \$23.16 | \$24.32 | \$25.54 | \$26.81 | \$28.16 | \$29.56 | \$31.04 | \$4,015.05 | \$4,215.80 | \$4,426.59 | \$4,647.92 | \$4,880.31 | \$5,124.33 | \$5,380.55 |
| Executive Services Director / Board Clerk |  | \$48.31 | \$50.72 | \$53.26 | \$55.92 | \$58.72 | \$61.65 | \$64.74 | \$8,373.39 | \$8,792.06 | \$9,231.67 | \$9,693.25 | \$10,177.91 | \$10,686.81 | \$11,221.15 |
| Sr. Accountant | 3 | \$30.92 | \$32.47 | \$34.09 | \$35.80 | \$37.59 | \$39.47 | \$41.44 | \$5,359.94 | \$5,627.94 | \$5,909.33 | \$6,204.80 | \$6,515.04 | \$6,840.79 | \$7,182.83 |
| Accountant | 3 | \$26.28 | \$27.60 | \$28.98 | \$30.43 | \$31.95 | \$33.55 | \$35.22 | \$4,555.95 | \$4,783.75 | \$5,022.94 | \$5,274.08 | \$5,537.79 | \$5,814.68 | \$6,105.41 |
| Administrative Assistant | 3 | \$23.07 | \$24.23 | \$25.44 | \$26.71 | \$28.04 | \$29.45 | \$30.92 | \$3,999.09 | \$4,199.05 | \$4,409.00 | \$4,629.45 | \$4,860.92 | \$5,103.97 | \$5,359.16 |
| Office Specialist/Receptionist | 3 | \$19.63 | \$20.61 | \$21.64 | \$22.72 | \$23.86 | \$25.05 | \$26.30 | \$3,401.95 | \$3,572.04 | \$3,750.64 | \$3,938.18 | \$4,135.09 | \$4,341.84 | \$4,558.93 |
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| Classifications: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 1: Exempt - Executive Management <br> Type 2: Exempt - Mid-Management/Supervisor <br> Type 3: Non-Exempt (Operations) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Type 3: Non-Exempt (Administration) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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