| CHINO BASIN WATERMASTER                               |      |         |         |         |         |         |         |         |             |             | Effective Date: July 1, 2018 |                        |             |             |             |
|---|------|---------|---------|---------|---------|---------|---------|---------|-------------|-------------|------------------------------|------------------------|-------------|-------------|-------------|
| PAY SCHEDULE  |      |         |         |         |         |         |         |         |             |             | Approved                     | d by Board             | d: June 2   | 8, 2018     |             |
| Revision Date: March 27, 2018                         |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
|   |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| POSITION  | TYPE |         |         |         |         |         |         |         | LOW         |             |                              | MONTHLY<br>MEDIAN      |             |             | HIGH        |
|   |      |         |         |         |         |         |         |         | LOW         |             |                              |                        |             |             | mon         |
| General Manager                                       | 1    |         |         |         |         |         |         |         | \$18,213.93 | \$19,124.63 | \$20,080.86                  | \$21,084.90            | \$22,139.14 | \$23,246.10 | \$24,408.33 |
| Compliance, Reporting, & Special<br>Projects Director | 1    |         |         |         |         |         |         |         | \$12,368.52 | \$12,986.95 | \$13,636.30                  | \$14,318.11            | \$15,034.02 | \$15,785.72 | \$16,575.00 |
| Chief Financial Officer                               | 1    |         |         |         | HOURLY  |         |         |         | \$11,376.08 | \$11,944.88 | \$12,542.12                  | \$13,169.23<br>MONTHLY | \$13,827.69 | \$14,519.08 | \$15,245.03 |
|   |      | STEP A  | STEP B  | STEP C  | STEP D  | STEP E  | STEP F  | STEP G  | STEP A      | STEP B      | STEP C                       | STEP D                 | STEP E      | STEP F      | STEP G      |
| Sr. Environmental Engineer                            | 2    | \$50.15 | \$52.66 | \$55.29 | \$58.06 | \$60.96 | \$64.01 | \$67.21 | \$8,693.26  | \$9,127.93  | \$9,584.32                   | \$10,063.54            | \$10,566.71 | \$11,095.05 | \$11,649.80 |
| Water Resources Sr. Associate                         | 3    | \$38.21 | \$40.12 | \$42.13 | \$44.24 | \$46.45 | \$48.77 | \$51.21 | \$6,623.43  | \$6,954.61  | \$7,302.34                   | \$7,667.45             | \$8,050.83  | \$8,453.37  | \$8,876.04  |
| Water Resources Associate                             | 3    | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$5,106.51  | \$5,361.84  | \$5,629.93                   | \$5,911.43             | \$6,207.00  | \$6,517.35  | \$6,843.21  |
| Sr. Field Operations Specialist                       | 3    | \$27.25 | \$28.61 | \$30.04 | \$31.55 | \$33.12 | \$34.78 | \$36.52 | \$4,723.59  | \$4,959.77  | \$5,207.76                   | \$5,468.15             | \$5,741.56  | \$6,028.63  | \$6,330.07  |
| Field Operations Specialist                           | 3    | \$23.16 | \$24.32 | \$25.54 | \$26.81 | \$28.16 | \$29.56 | \$31.04 | \$4,015.05  | \$4,215.80  | \$4,426.59                   | \$4,647.92             | \$4,880.31  | \$5,124.33  | \$5,380.55  |
| Executive Services Director / Board<br>Clerk          | 3    | \$48.31 | \$50.72 | \$53.26 | \$55.92 | \$58.72 | \$61.65 | \$64.74 | \$8,373.39  | \$8,792.06  | \$9,231.67                   | \$9,693.25             | \$10,177.91 | \$10,686.81 | \$11,221.15 |
| Sr. Accountant  | 3    | \$30.92 | \$32.47 | \$34.09 | \$35.80 | \$37.59 | \$39.47 | \$41.44 | \$5,359.94  | \$5,627.94  | \$5,909.33                   | \$6,204.80             | \$6,515.04  | \$6,840.79  | \$7,182.83  |
| Accountant  | 3    | \$26.28 | \$27.60 | \$28.98 | \$30.43 | \$31.95 | \$33.55 | \$35.22 | \$4,555.95  | \$4,783.75  | \$5,022.94                   | \$5,274.08             | \$5,537.79  | \$5,814.68  | \$6,105.41  |
| Administrative Assistant                              | 3    | \$23.07 | \$24.23 | \$25.44 | \$26.71 | \$28.04 | \$29.45 | \$30.92 | \$3,999.09  | \$4,199.05  | \$4,409.00                   | \$4,629.45             | \$4,860.92  | \$5,103.97  | \$5,359.16  |
| Office Specialist/Receptionist                        | 3    | \$19.63 | \$20.61 | \$21.64 | \$22.72 | \$23.86 | \$25.05 | \$26.30 | \$3,401.95  | \$3,572.04  | \$3,750.64                   | \$3,938.18             | \$4,135.09  | \$4,341.84  | \$4,558.93  |
|   |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| Classifications:                                      |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| Type 1: Exempt - Executive Management                 |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| Type 2: Exempt - Mid-Management/Supervisor            |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| Type 3: Non-Exempt (Operations)                       |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
| Type 3: Non-Exempt (Administration)                   |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |
|   |      |         |         |         |         |         |         |         |             |             |                              |                        |             |             |             |