| CHINO BASIN WATERMASTER |  |  |  |  |  |  |  |  |  |  | Effective Date: July 1, 2017 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAY SCHEDULE |  |  |  |  |  |  |  |  |  |  | Approved by Board: June 22, 2017 |  |  |  |  |
| Revision Date: June 22, 2017 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | MONTHLY |  |  |  |
| POSITION | TYPE |  |  |  |  |  |  |  | LOW |  |  | MEDIAN |  |  | HIGH |
| General Manager |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 |  |  |  |  |  |  |  | \$17,564.04 | \$18,442.25 | \$19,364.36 | \$20,332.58 | \$21,349.21 | \$22,416.67 | \$23,537.50 |
| Compliance, Reporting, \& Special Projects Director |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 |  |  |  |  |  |  |  | \$11,927.22 | \$12,523.58 | \$13,149.75 | \$13,807.24 |  | \$15,222.49 | \$15,983.61 |
|  |  |  |  |  |  |  |  |  | \$11,927.22 | \$12,523.58 | \$13,149.75 | \$13,807.24 | \$14,497.60 | \$15,222.49 | \$15,983.61 |
| Chief Financial Officer | 1 |  |  |  |  |  |  |  | \$10,970.18 | \$11,518.69 | \$12,094.62 | \$12,699.36 | \$13,334.32 | \$14,001.04 | \$14,701.09 |
|  |  |  |  |  | HOURLY |  |  |  |  |  |  | MONTHLY |  |  |  |
|  |  | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G |
| Sr. Environmental Engineer | 3 | \$48.36 | \$50.78 | \$53.32 | \$55.99 | \$58.79 | \$61.73 | \$64.81 | \$8,383.09 | \$8,802.24 | \$9,242.35 | \$9,704.47 | \$10,189.69 | \$10,699.18 | \$11,234.14 |
| Water Resources Sr. Associate | 3 | \$36.85 | \$38.69 | \$40.63 | \$42.66 | \$44.79 | \$47.03 | \$49.38 | \$6,387.11 | \$6,706.46 | \$7,041.79 | \$7,393.88 | \$7,763.57 | \$8,151.75 | \$8,559.34 |
| Water Resources Associate | 3 | \$28.41 | \$29.83 | \$31.32 | \$32.89 | \$34.53 | \$36.26 | \$38.07 | \$4,924.31 | \$5,170.53 | \$5,429.05 | \$5,700.51 | \$5,985.53 | \$6,284.81 | \$6,599.05 |
| Sr. Field Operations Specialist | 3 | \$26.28 | \$27.59 | \$28.97 | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$4,555.05 | \$4,782.81 | \$5,021.95 | \$5,273.04 | \$5,536.70 | \$5,813.53 | \$6,104.21 |
| Field Operations Specialist | 3 | \$22.34 | \$23.45 | \$24.63 | \$25.86 | \$27.15 | \$28.51 | \$29.93 | \$3,871.79 | \$4,065.38 | \$4,268.65 | \$4,482.08 | \$4,706.19 | \$4,941.50 | \$5,188.57 |
| Executive Services Director / Board Clerk | 3 | \$46.58 | \$48.91 | \$51.36 | \$53.93 | \$56.62 | \$59.45 | \$62.43 | \$8,074.63 | \$8,478.36 | \$8,902.28 | \$9,347.40 | \$9,814.76 | \$10,305.50 | \$10,820.78 |
| Sr. Accountant | 3 | \$29.82 | \$31.31 | \$32.88 | \$34.52 | \$36.25 | \$38.06 | \$39.96 | \$5,168.70 | \$5,427.14 | \$5,698.49 | \$5,983.42 | \$6,282.59 | \$6,596.72 | \$6,926.55 |
| Accountant | 3 | \$25.35 | \$26.61 | \$27.94 | \$29.34 | \$30.81 | \$32.35 | \$33.97 | \$4,393.39 | \$4,613.06 | \$4,843.71 | \$5,085.90 | \$5,340.20 | \$5,607.21 | \$5,887.57 |
| Administrative Assistant | 3 | \$22.25 | \$23.36 | \$24.53 | \$25.76 | \$27.04 | \$28.40 | \$29.82 | \$3,856.40 | \$4,049.22 | \$4,251.68 | \$4,464.27 | \$4,687.48 | \$4,921.85 | \$5,167.95 |
| Office Specialist/Receptionist | 3 | \$18.93 | \$19.87 | \$20.87 | \$21.91 | \$23.01 | \$24.16 | \$25.36 | \$3,280.56 | \$3,444.59 | \$3,616.82 | \$3,797.66 | \$3,987.54 | \$4,186.92 | \$4,396.27 |
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| Classifications: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 1: Exempt - Executive Management <br> Type 2: Exempt - Mid-Management/Supervisor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Type 3: Non-Exempt (Operations) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 3: Non-Exempt (Administration) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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