

CHINO BASIN WATERMASTER
Staffing Level Chart

Position Description	Proposed	Actual																		
	FY 2022/23	FY 2021/22	FY 2020/21	FY 2019/20	FY 2018/19	FY 2017/18	FY 2016/17	FY 2015/16	FY 2014/15	FY 2013/14	FY 2012/13	FY 2011/12	FY 2010/11	FY 2009/10	FY 2008/09	FY 2007/08	FY 2006/07	FY 2005/06	FY 2004/05	
General Manager	1	1	1	1	1	1	1	1	1	1										
Chief Executive Officer											1	1	1	1	1	1	1	1	1	
Assistant General Manager								1	1	1										
Chief Financial Officer	1	1	1	1	1	1	1	1	1	1	1	1	1							
Chief Financial Officer/AGM														1	1	1	1			
Finance Manager																		1	1	
WR Management and Planning Director ⑤	1	1	1																	
Sr. Environmental Engineer				1	1	1	1				1									
Sr. Project Engineer												1	1	1						
Project Engineer															1	1	1	1	1	
Sr. Engineer											1	1	1	1	1	1	1	1	1	
Water Resource Engineer											0.5	0.5	0.5	1	1	1	1	1	1	
Director of Administration ②	1	1																		
Executive Services Director/Board Clerk			1	1	1	1	1													
Water Resources Technical Manager ⑥	1	1	1																	
Data Services & Judgment Reporting Mgr. ③	1	1																		
Water Resources Sr. Associate			1	2	2	2	2	2												
Water Resources Associate																				
GIS & Database Specialist									1	1	1	1	1	1	1	1	1	1	1	
Environmental Specialist									1	1	1	1	1	1	1	1	1	1	1	
Executive Assistant/Board Clerk ①	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Sr. Accountant	1	1	1	1	1	1	1	1												
Accountant									1	1	1	1	1	1	1	1	1	1	1	
Secretary II																1	1	2	2	
Sr. Field Operations Specialist ④	2	2	2			1														
Field Operations Specialist				2	2		1	1	1	1										
Administrative Assistant	1	1	1	1	1	1	1													
Office Specialist/Receptionist								1	1	1			1	1	1					
Office Specialist											1	1	1	1	1					
TOTAL FTEs	11	11	10	10	10	9	9	9	9	9	9.5	9.5	10.5	11	10	10	10	10	8	

Notes:

- ① Executive Assistant/Board Clerk to be hired in March-June 2022.
- ② Exec. Service Director/Board Clerk promoted to Director of Administration on January 1, 2022.
- ③ Water Resources Sr. Associate promoted to Data Services and Judgment Reporting Manager on July 1, 2021
- ④ Field Operations Specialists promoted to Sr. Field Operations Specialists on February 1, 2021
- ⑤ Sr. Environmental Engineer promoted to Water Resources Management and Planning Director on February 24, 2020.
- ⑥ Water Resources Sr. Associate promoted to Water Resources Technical Manager on February 24, 2020.

CHINO BASIN WATERMASTER		FY 2022/23							Effective Date: July 1, 2022						
PAY SCHEDULE		Approved by Board:													
Revision Date: March 22, 2022															
POSITION	TYPE								LOW	MONTHLY					HIGH
		HOURLY							MONTHLY						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
General Manager	1								\$21,048.61	\$22,101.05	\$23,206.10	\$24,366.40	\$25,584.72	\$26,863.96	\$28,208.67
Chief Financial Officer	1								\$13,475.25	\$14,149.01	\$14,856.47	\$15,599.29	\$16,379.25	\$17,198.22	\$18,058.13
Water Resources Management and Planning Director	2	\$77.23	\$81.09	\$85.15	\$89.40	\$93.87	\$98.57	\$103.50	\$13,386.59	\$14,055.92	\$14,758.72	\$15,496.65	\$16,271.48	\$17,085.06	\$17,939.31
Director of Administration	2	\$74.04	\$77.74	\$81.63	\$85.71	\$89.99	\$94.49	\$99.22	\$12,833.11	\$13,474.76	\$14,148.50	\$14,855.93	\$15,598.72	\$16,378.66	\$17,197.59
Sr. Environmental Engineer	2	\$58.24	\$61.16	\$64.21	\$67.42	\$70.79	\$74.33	\$78.05	\$10,095.46	\$10,600.23	\$11,130.25	\$11,686.76	\$12,271.10	\$12,884.65	\$13,528.88
Water Resources Technical Manager	3	\$58.84	\$61.78	\$64.87	\$68.12	\$71.52	\$75.10	\$78.85	\$10,199.31	\$10,709.28	\$11,244.74	\$11,806.98	\$12,397.33	\$13,017.19	\$13,668.05
Data Services and Judgment Reporting Manager	3	\$58.84	\$61.78	\$64.87	\$68.12	\$71.52	\$75.10	\$78.85	\$10,199.31	\$10,709.28	\$11,244.74	\$11,806.98	\$12,397.33	\$13,017.19	\$13,668.05
Water Resources Sr. Associate	3	\$45.26	\$47.53	\$49.90	\$52.40	\$55.02	\$57.77	\$60.66	\$7,845.63	\$8,237.91	\$8,649.81	\$9,082.30	\$9,536.41	\$10,013.23	\$10,513.89
Water Resources Associate	3	\$34.21	\$35.92	\$37.72	\$39.61	\$41.59	\$43.66	\$45.85	\$5,930.18	\$6,226.69	\$6,538.02	\$6,864.93	\$7,208.17	\$7,568.58	\$7,947.01
Sr. Field Operations Specialist	3	\$31.65	\$33.23	\$34.89	\$36.64	\$38.47	\$40.39	\$42.41	\$5,485.50	\$5,759.77	\$6,047.76	\$6,350.15	\$6,667.66	\$7,001.04	\$7,351.09
Field Operations Specialist	3	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$36.77	\$4,755.93	\$4,993.73	\$5,243.41	\$5,505.58	\$5,780.86	\$6,069.91	\$6,373.40
Executive Services Director	3	\$57.22	\$60.08	\$63.09	\$66.24	\$69.55	\$73.03	\$76.68	\$9,918.50	\$10,414.43	\$10,935.15	\$11,481.91	\$12,056.00	\$12,658.80	\$13,291.74
Executive Assistant II - Board Clerk	3	\$40.06	\$42.07	\$44.17	\$46.38	\$48.70	\$51.13	\$53.69	\$6,944.57	\$7,291.80	\$7,656.39	\$8,039.21	\$8,441.17	\$8,863.23	\$9,306.39
Executive Assistant I - Board Clerk	3	\$31.39	\$32.96	\$34.61	\$36.34	\$38.16	\$40.06	\$42.07	\$5,441.23	\$5,713.30	\$5,998.96	\$6,298.91	\$6,613.85	\$6,944.55	\$7,291.77
Sr. Accountant	3	\$36.63	\$38.46	\$40.38	\$42.40	\$44.52	\$46.75	\$49.09	\$6,348.98	\$6,666.43	\$6,999.75	\$7,349.74	\$7,717.22	\$8,103.09	\$8,508.24
Accountant	3	\$30.52	\$32.05	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$5,290.82	\$5,555.36	\$5,833.13	\$6,124.78	\$6,431.02	\$6,752.57	\$7,090.20
Administrative Assistant	3	\$27.33	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88	\$36.63	\$4,737.63	\$4,974.51	\$5,223.24	\$5,484.40	\$5,758.62	\$6,046.55	\$6,348.88
Office Specialist/Receptionist	3	\$22.79	\$23.93	\$25.13	\$26.39	\$27.70	\$29.09	\$30.54	\$3,950.68	\$4,148.21	\$4,355.62	\$4,573.40	\$4,802.07	\$5,042.18	\$5,294.29
Classifications:															
Type 1: Exempt - Executive Management															
Type 2: Exempt - Mid-Management/Supervisor															
Type 3: Non-Exempt (Operations)															
Type 3: Non-Exempt (Administration)															